



DEVATOP CENTRE FOR
AFRICA DEVELOPMENT
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8A Kings Park Estate IV by Galadimawa R/About, Kukwaba District, Abuja

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Title: Request for a call for Mapping of Existing Legal and Regulatory Frameworks, Policies and Guidelines, and Finance for Child Domestic Work Related issues in Lagos State.

Type of Contract: Short-term

Open Date: NOV 07, 2023; **Questions Deadline:** NOV 11, 2023; **Closing Date:** NOV 15, 2023.

Target States: Lagos State

Duration of assignment: 1 Month

Background

Devatop Centre for Africa Development (DEVATOP) is a human rights organization whose aim is to work with local, national, and global partners to address human rights abuses through technology, capacity building, advocacy, research, and sustainable interventions.

Through its tech-driven initiative known as TALKAM, DEVATOP is accelerating citizen-led reportage and actions against human rights abuses in Africa.

The project is designed to achieve the objectives paraphrased as follows:

1. Enhance awareness on the dangers of CDW through engaging champions to carry out strategic actions, as well as sensitizing citizens through radio and social media.
2. Increase identification, reportage, responses, and investigation to Child Domestic Work cases.
3. Enhance provision of psychosocial, professional counseling and skill support for identified survivors and vulnerable individuals.
4. Foster collaboration and synergy between private sector, government and CSOs on tackling Child Domestic Work.

This solicitation Request a call for Mapping of Existing Legal and Regulatory Frameworks, Policies and Guidelines, and Finance for Child Domestic Work-Related issues in Lagos State.

Purpose of the Mapping:

The primary purpose of this mapping activity is to systematically evaluate and analyze the existing legal and regulatory frameworks, policies, guidelines, and financial mechanisms relevant to CDW in Lagos. It seeks to provide a comprehensive analysis of the legal and regulatory landscape related to CDW in Lagos, with a focus on identifying areas for improvement and presenting actionable recommendations. It is



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intended to facilitate informed decision-making, policy reform, and advocacy efforts that will ultimately enhance the lives of Child Domestic Workers in Lagos.

The insights and recommendations generated from this mapping exercise will have both short-term and long-term impact. In the short term, the report or policy brief produced will serve as a valuable reference for initiating dialogues, discussions, and advocacy efforts aimed at addressing identified gaps. In the long term, the recommendations are expected to contribute to substantial improvements in the lives and well-being of CDWs, ensuring their rights, safety, and protection.

The consultant for this service will thoroughly examine the provisions and scope of pertinent laws, including the Child Rights Law of Lagos State, Labour Act, Lagos State Safeguarding and Child Protection Policy, Trafficking in Persons Prohibition and Enforcement Act (TIPPEA 2015), and other key legislative instruments. Conduct a meticulous gap analysis to identify areas within these frameworks that require improvement and alignment with international best practices and standards.

Based on the findings from the review and gap analysis, the consultant will formulate specific and actionable recommendations for improving the legal, regulatory, and policy framework related to CDW in Lagos. These recommendations will be rooted in recognized best practices and will serve as a guide for enhancing the protection and rights of CDWs.

In the course of this service, the consultant shall interact with key stakeholders in Lagos State, including but not limited to the Child Protection Network (CPN), the National Agency for the Prohibition of Trafficking in Persons (NAPTIP) Lagos Office, Federal Ministry of Labour - Lagos Office, the Office of the Governor of Lagos State, Lagos State Ministry of Youth and Social Development, Lagos State Ministry of Justice, State Ministry of Employment and Wealth Creation, Ministry of Women Affairs and Poverty Alleviation, UNICEF, and others. Engaging with these stakeholders will provide invaluable insights, garner support, and ensure a holistic understanding of CDW issues.

Scope of Work/Deliverables:

Objective and Scope:

- Define objectives and scope of the mapping exercise.
- Specify the legal and regulatory aspects, policies, and guidelines to be analyzed.
- Determine the geographic area, timeframe, and focus areas within CDW.



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Desk Research:

- Conduct comprehensive desk research of existing literature, laws, regulations, policies, and guidelines related to CDW in Lagos State.
- Access government websites, academic papers, reports, and relevant documents.
- Create a comprehensive database of information and sources.

Data Collection and Verification:

- Collect and verify data based on the data collection tools.
- Ensure accuracy, relevance, and currency of the information.
- Cross-reference data from multiple sources to confirm accuracy.

Stakeholder Engagement:

- Identify and engage with relevant stakeholders, including government agencies, non-governmental organizations, legal experts, and advocacy groups working on child labor issues.
- Interview key informants and experts to gather insights and additional data.

Legal Framework Analysis:

- Examine national and local legal frameworks, including labor laws, child protection laws, and related regulations pertaining to CDW.
- Identify gaps, overlaps, or inconsistencies in the legal framework.

Policy and Guideline Analysis:

- Analyze policies and guidelines issued by government agencies, child protection bodies, or other relevant entities.
- Evaluate the effectiveness, implementation, and alignment of these policies with legal frameworks.

Financial Mapping:

- Identify and document available financial resources and mechanisms that support or address CDW issues in Lagos.
- Include budget allocations, grants, and funding sources in the analysis.



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Mapping and Documentation:

- Create a visual or tabular representation of the legal and regulatory framework, policies, and guidelines.
- Document key information for each legal provision, policy, or guideline, including its title, content, issuing authority, and relevance to CDW.

Analysis and Gap Identification:

- Analyze the collected data to identify gaps, inconsistencies, or areas in need of improvement within the legal and regulatory framework, policies, and guidelines.

Final Report and Presentation:

- Prepare a comprehensive report summarizing findings, analysis, and recommendations.
- Present the findings and recommendations to relevant stakeholders.

Recommendations:

- Provide clear and actionable recommendations for enhancing legal and regulatory frameworks, policies, and financing to address CDW effectively.

The consultant to be contracted is expected to meet the following criteria:

- Must be registered with Corporate Affairs Commission of Nigeria with proof of registration and compliance with regulatory requirements (for organizations), or have relevant status of permit to work in Nigeria (for individuals)
- Must have a good understanding and practical experience of development work including advanced skills in social research, mapping, policy review, and development studies, and demonstrate knowledge of human rights, child rights and human trafficking.
- The consultant must have a minimum of 5 years' experience in carrying out similar assignment and capacity for impact evaluation (a report of such work done in the last 2 years is a required evidence)
- Must demonstrate experience in developing tools for mapping and policy review
- Ability to factor in the local language of the project locations (Lagos State), and understand the cultural context of the environment in carrying out the survey.



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Quote Criteria/Payment Schedule

- DEVATOP will pay a consultancy fee based upon a mutually agreeable consultancy rate.
- Quotes must be submitted in Naira, as payment(s) to the contracted consultant will be made in this currency.
- Please note that DEVATOP will deduct and remit to the Federal Inland Revenue Service (FIRS) a 5% or 10% withholding Tax from the total consultancy fees for individuals or organizations respectively in accordance with the Nigerian Tax Law.

Method of Application:

Interested and qualified candidates should send their application with the title “Call for Mapping of Existing Legal and Regulatory Frameworks” as the email subject to hr@devatop.org Cc devatop2013@gmail.com

The application should highlight among other things:

- The consultant’s relevant experience,
- Profile of the research team (with each of the team member’s CV sent as annex to the application),
- Proposed Mapping Plan and methodology
- Work plan and quote
- How data will be transmitted and stored and used solely to guarantee protection and privacy.
- Reference letters from 1 individual/organization you have a working relationship with, and can speak on your capacity (sent as annex to the application)
- The application should be a maximum of 6 A4-sized pages, excluding annexes.

N/B: At the core of our work and culture is the promotion of the rights of marginalized groups, as well as embracing diversity, equity, and inclusion. It is on this note that we encourage applications from individuals and organizations who share this principle, and/or have a personal story that reflects why this principle should be promoted.